Our Mission

To work with citizens to enhance their communities through social, economic, educational, and environmental improvements.

About Cascade Pacific RC&D

Cascade Pacific Resource Conservation & Development (CPRC&D) is a 501(c)(3) non-profit organization established in 1989 as part of a national network of RC&D Councils to support local communities. For over 25 years we have been supporting grassroots, community-driven projects in the Willamette Valley and across the state.

Our Programs & Projects

Cascade Pacific RC&D hosts, facilitates and manages programs and projects that support our mission and focus on:

- promoting sustainable farming through education about ecological approaches to agriculture and building strong relationships between producers and food buyers in the southern Willamette Valley;
- providing fiscal and administrative services for groups and organizations that allows them to focus on expanding their capacity, attract funding and accomplish their work on the ground;
- supporting local forest stewardship through collaborative restoration projects that improve water quality and enhance fish and wildlife habitat;
- coordinating working groups of natural resource professionals to develop collaborative responses to invasive species.

Current CPRCD projects are listed below. Please contact us or visit our website for more information.

<table>
<thead>
<tr>
<th>Fiscal Sponsorship</th>
<th>Food &amp; Farm</th>
<th>Forest Stewardship</th>
<th>Western Invasive Network</th>
</tr>
</thead>
<tbody>
<tr>
<td>Watershed Councils</td>
<td>Berggren Demonstration Farm</td>
<td>Siuslaw Collaborative Watershed Restoration on the Siuslaw National Forest and surrounding lands</td>
<td>Cooperative Weed Management Areas</td>
</tr>
<tr>
<td>Willamette SIP Collaborative Planning Process</td>
<td>CSA Boxes, Educational Programs &amp; Internships</td>
<td>Oregon Invasives Hotline</td>
<td></td>
</tr>
<tr>
<td>Upper Willamette CREP</td>
<td>South Willamette Farm Corps</td>
<td>iMap Invasives Data Base</td>
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<td>EWEB Voluntary Incentives Program</td>
<td>Local Food Connection</td>
<td>Invasive Species Workshops</td>
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</tbody>
</table>

31978 North Lake Creek Drive, Tangent, OR 97389 - 541 248-3094 - www.cascade pacific.org
Dear Members and Friends,

I continue to be humbled and inspired by the quality of work, professionalism, and dedication of the people we work with and our staff around natural resource conservation, building local food systems and economic development. Cascade Pacific RC&D is at the center of many diverse efforts that when taken together make our mission to enhance communities through social, economic, educational, and environmental improvements ring true. This last year has seen amazing strides and growth to focus Cascade Pacific RC&D work on the things we do well and offering unique services and support for our partners, clients and members. This allows our partners and clients to focus on what they do best that moves us all toward a better community and environment in these uncertain times.

Cascade Pacific Board, Staff and Members should be proud of the work we are doing together that will have lasting impacts in creating an Oregon that values the environment, communities, and economic health in rural areas. As I look at the many different efforts happening around the State and the organizations that are now talking and working together toward sustainable solutions in the face of a changing climate, I am encouraged and excited at the fact that we are getting things done at a scale that is meaningful. This is something we tend to take for granted and as I work across the West I am constantly reminded that what we have in Oregon is special.

Reflecting back over the last few years, Cascade Pacific RC&D has been through some major changes, but because of our qualified, committed and professional staff we have made it to a place of financial stability, clarity on our role, and a solid business plan for future growth. The opportunities for expanding what works well to other parts of the State has me excited to see what 2015 has in store for us.

I would like to end by giving special recognition to the staff of Cascade Pacific. The passion for their work, dedication to trying to making sure our partners and clients get what they need, and the quality and competence they bring to the job each day makes them the most valuable resource this organization has. From all of us on the Board, a big heartfelt thank you to all the Cascade Pacific Staff!

Karl Morgenstern
President, Cascade Pacific RC&D
Siuslaw Collaborative Watershed Restoration Program

Kirk Shimeall, Executive Director/Stewardship Coordinator

Now in its 16th year of successful partnership with the Siuslaw National Forest (SNF), CPRCD awarded over $452,000 this fiscal year to local organizations for forest restoration projects on private lands. The amount awarded over the life of the program is over $2.1M, with match amounts of $2.6M, for a total of over $4.7M.

These funds are made available through a cooperative agreement between CPRCD and the USFS to distribute and manage project funds generated from forest thinning on the SNF. CPRCD advertises an application each year and manages the project awards through their completion. Money generated from retained receipts on SNF lands helped to fund projects such as invasive weeds removal, riparian restoration, tree planting, and improving fish passage.

The process of determining project awards is a true partnership among CPRCD, the USFS, and local stakeholders that include private landowners, watershed councils (WC’s), Soil and Water Conservation Districts (SWCD’s), city and county government, tribal representatives, and conservation organizations. They participate in monthly Stewardship Group meetings to become informed and help shape the decisions that generate funded restoration projects that benefit both private lands and the Siuslaw National Forest.

There are now four different Stewardship Groups: the Alsea, Siuslaw, Mary’s Peak, and Hebo.

The following groups received Stewardship funds for their restoration projects:

- City of Corvallis: Old Peak Meadow Habitat Enhancement — $43,112
- City of Toledo: Mill Creek Riparian Restoration — $14,755
- Lincoln SWCD: Knotweed Sites Restoration — $18,702
- Mary’s River WC: Lower Woods Creek Stream Enhancement — $71,890
- Midcoast WC: Upper Five Rivers Salmon & Elk Habitat Restoration — $32,090
- Nestucca Neskowin WC: Bower Creek Fish Passage Enhancement — $52,520
- Siuslaw SWCD: Fiddle & Morris Creeks Riparian Restoration — $70,000
- Siuslaw WC: Siuslaw Riparian Restoration 2015 & 2016 — $66,863
- Tillamook SWCD: Tillamook SWCD Invasive Species Control — $12,920
- van Eck Forest Foundation: Sugarbowl Creek Riparian Restoration — $47,873
- Wetlands Conservancy: Poole Slough Preserve Habitat Improvement — $21,905

The Stewardship program also provides many benefits to the local economy. Stewardship contracting and the forest and watershed restoration work it generates contributes significantly to the local economy. Provisions in the law allow priority to be given to local contractors, keeping most dollars and jobs closer to home.

The Stewardship program as practiced in our partnership with the SNF and other participants in the Stewardship Groups is a model of what can be achieved through cooperative collaboration and is widely admired. Cascade Pacific’s role in this collaborative effort is important, as we provide a neutral third party with no vested interest who can help reach agreement from those partners at the table.

We are pleased to be a partner in this unique collaborative effort.

Butte Creek Fish Passage Improvements
Before & After Photos
Nestucca-Neskowin WC
2013-2014
Now in its 12th year of operation and rolling along stronger than ever, the Western Invasives Network is a multi-agency network of individuals and organizations concerned with rural and urban invasive weed issues in northwestern Oregon and southwestern Washington. WIN’s mission is to prevent the introduction and to control the spread terrestrial and aquatic invasive plant species in northwest Oregon and southwest Washington; this is done in large part by coordinating information and activities of eight Cooperative Weed Management Areas (CWMAs):

- Mid-Coast (Western Lane, Lincoln)
- Upper Willamette (Eastern Lane, Linn)
- Mid-Willamette (Marion, Yamhill, Polk)
- North Coast (Tillamook, Clatsop, Columbia)
- Four County (Clackamas, Clark, Multnomah, Washington)
- Columbia Gorge (Multnomah, Hood River, Wasco, Klickitat, Skamania)
- Lower Columbia (Cowlitz, Wahkiakum, Pacific)
- Benton (Benton County)

Within the above CWMAs, over 100 partnering agencies represent a wide variety of organizations, including: soil and water conservation districts; watershed councils; Native American tribes; state and local parks and recreation departments; OSU/WSU Extension; county public works departments; state and federal natural resource management agencies; timber companies; city and county governments, and others.

Due to an alarming invasion of Ludwigia (also called water willow), an aquatic invasive plant in the mainstem, tributaries, backwaters and oxbows of the Willamette and Long Tom Rivers, the Western Invasives Network helped form a group called Willamette Aquatic Invasive Network. Comprised of interested parties from the headwaters to the Columbia River, this ad hoc group plans to strategically map and treat this highly invasive plant.

Elsewhere, WIN has been busy setting up training sessions for problem invasives such as garlic mustard, false brome, and spurge laurel. Of course, none of the more common invaders are overlooked and Scotch broom, various invasive ivy and blackberry species, and gorse receive due recognition.

Though regional in scope, WIN is highly involved with assisting the Oregon Department of Agriculture and Washington Noxious Weed Control Board staff in their efforts to mitigate against noxious weeds. In addition the WIN Coordinator also serves on the Oregon Invasive Species Council, the Oregon Vegetation Management Association, and the Oregon Cooperative Weed Management Association.
Growing the Local Food Movement

Jared Pruch, Food & Farm Program Coordinator

Growing robust crops requires a combination of careful fertilization and diligent nurture, favorable environmental conditions, and effective planning. Our Food & Farm program benefits from the ecosystem of partnerships that supports our work, generous ‘amendments’ of funding from our sponsors, and our staff’s outstanding commitment and care for the projects we are involved in. These conditions have yielded a bounty of accomplishments and progress (and actual crops!) in 2014.

Our team

I am incredibly proud of the dedicated team that makes things happen within our program. Education coordinator Katy Giombolini facilitated a highly successful pilot year of the South Willamette chapter of the Rogue Farm Corps beginning farmer training program, and managed the complex logistics of organizing the Local Food Connection conference. Farm manager Angela Andre has facilitated the exponential growth of the Berggren Demonstration Farm over the past year, and fostered cooperative relationships with other farms that help us all succeed together. Our farm intern Shelby Weston (pictured at right) has demonstrated a truly amazing work ethic this year; we couldn’t be more grateful for her long hours and tireless dedication. Sam Madge launched his new quinoa farm business this year, along with being our jack-of-all trades at the farm. Finally, we thank our team of seven seasonal interns from the University of Oregon who provided the (literal) boots on the ground to keep the farm running.

Milestones & Accomplishments

With generous support from the Eugene Water & Electric Board (EWEB), the Meyer Memorial Trust, the Gray Family Fund, the Ford Family Foundation, the USDA, and our community partners, we are pleased to report the following significant developments in our program from this past year.

- **Attaining Organic and Salmon Safe Certification** for the Berggren Demonstration Farm. The inspector who visited the farm wrote “Passed with flying colors!” in the comments section of the Salmon Safe documentation.

- **Training young farmers** through the Rogue Farm Corps program, which provided a ‘full immersion’ farming experience for six young farmers in 2014 at three farms in our area.

- **Incubating a new farm business** by providing a half-acre plot of ground for Sam Madge to grow a seed crop and harvest over 200 pounds of quinoa.

- **Fostering cooperative endeavors** with other producers in our area. With support from the Rural Business Enterprise grant program and the Ford Family Foundation, and in partnership with OSU Small Farms and the Northwest Cooperative Development Center, we are working with other producers to develop a poultry grower’s cooperative and an equipment sharing/loan program.
Milestones & Accomplishments

- **Launching a CSA program** that provided weekly harvest boxes to 30 families. We earned nearly $15,000 from the successful first year of our CSA. Many of the members are employees of Ninkasi Brewing Company, which matches their employee participation in the CSA through an employee wellness program.

- **Making connections** between more than 250 producers and food buyers at the Local Food Connection conference. In a post-conference survey, a whopping 98% of attendees said the event was a good use of their time, and that they will attend again.

- **Creating habitat** for native wildlife by planting a 1,500 foot pollinator hedgerow in partnership with Ninkasi Brewing, the McKenzie River Trust, and McKenzie Watershed Council, and installing 25 nest boxes for western bluebirds and tree swallows at the Berggren Watershed Conservation Area.

- **Offering hands-on learning experiences** for almost 300 students through our ‘McKenzie Connections’ environmental education program and our partnership with the Farm to School program.

All of our work is made possible through the strong, collaborative relationships we have with our partners. We are grateful for our partners at OSU Small Farms program, McKenzie River Trust and McKenzie Watershed Council, Sprout! Food Hub, Huerto de la Familia, Rogue Farm Corps, Willamette Farm & Food Coalition, and of course our major benefactor, the Eugene Water & Electric Board.

For more information on our program, visit [cascadepacific.org/berggren-farm](http://cascadepacific.org/berggren-farm) or contact program coordinator Jared Pruch at [jared@cascadepacific.org](mailto:jared@cascadepacific.org).
Cascade Pacific has a long history of supporting local communities by serving as a Fiscal Sponsor for resource conservation, habitat restoration and community development projects around the state. As a Fiscal Sponsor, Cascade Pacific provides financial and human resource management services to groups, organizations and coalitions that are engaged in social, economic, educational and environmental activities that align with our mission. Listed below are the fiscal partners with CPRCD during FY2014. We expect to gain several new partners and organizations that will bring CPRCD to a new level of program diversity and expand our capacity into FY2015 and years to come.

**North Santiam Watershed Council (NSWC)**
*Rebecca McCoun, Council Coordinator*

Employer of Record and Fiscal Administration services offered through Cascade Pacific RC&D have benefited the North Santiam Watershed Council (NSWC) greatly. Having the human resource responsibilities taken off the shoulders of the all-volunteer board has allowed the watershed council’s focus to stay on promoting and sustaining the health of the watershed and its communities; the very reason why board members have joined the watershed council to begin with. The council volunteers are not finding themselves bogged down with human resources and financial matters which have allowed them to stay focused on the natural resource issues they care about.

The NSWC held several community in 2014 including a Spring Weed Workshop in partnership with Marion SWCD and Marion County, a Boy Scout Summer Weed Workshop & Weed Pull and the First Annual Detroit Lake & Riverside Clean Up. A brief summary of several of the NSWC 2014 accomplishments are listed below.

**Cold Creek Restoration:** The NSWC just wrapped up their OWEB Restoration Grant on Cold Creek. Prior to 2012 several barriers along Cold Creek were blocking fish passage for part of the year by at least two undersized culverts. With grant funding from the OWEB these culverts were replaced with a 90’ bridge and an 87”x 63” countersunk culvert, allowing for year round fish passage. Additional work completed in 2013 & 2014, included: the placement of 30 in-stream large wood structures; restoring a silted in-stream alcove; treating noxious weeds; and planting approximately 3900 native trees and shrubs along a 1.5 mile reach. Project partners included the landowners, Marion SWCD, NRSC, USFWS Partners Program, and the US Forest Service.

**Snake-Deford:** In partnership with the US Forest Service, the NRCS and the USDA Conservation Reserve Enhancement Program, the NSWC continued in 2014 to expand floodplain habitat restoration work in the Snake-Deford sub-basin. Work included a large stream bank wood placement and erosion control project and fall riparian site preparation for spring 2015 planting of native trees and shrubs on three acres along Snake Creek.

**Model Watersheds:** Since 2008, the NSWC has made extensive efforts to reach out to landowners in the Stout Creek, Valentine Creek & Bear Branch Model Watershed areas. As of 2014, the Regional Santiam-Calapooia Project Managers have partnered with 25 landowners, planted 60 riparian acers and has completed 0.9 miles of instream restoration throughout these three sub-basins. Funding for these efforts was provided by the Meyer Memorial Trust and the Bonneville Environmental Foundation.

**Dieckman Slough Lower North Santiam Restoration:** Dieckman Slough flows through floodplain forests and commercial agricultural fields near Stayton-Jefferson Rd. The NSWC was awarded an OWEB Restoration grant for the Dieckman Slough project in the fall of 2014. OWEB funds will be used for project management, large wood design and installation along ~3,100 linear feet of Dieckman Slough, as well as floodplain revegetation of 24 acres, in conjunction with the Farm Services Riparian CREP Program.

**North Santiam Forest Collaborative:** The NSWC continued to facilitate the North Santiam Forest Collaborative throughout 2014. Working with staff from the US Forest Service Detroit Ranger District and with regional stakeholders the collaborative was able to identify over 40 potential restoration projects in the Breitenbush Watershed, located in the Upper North Santiam Sub-Basin. The NSWC will continue to help facilitate the North Santiam Forest Collaborative in 2015.
Upper South Fork John Day Watershed Council
Amy Steiner, Council Coordinator

Cascade Pacific RC&D staff is dedicated to serving its fiscal clients. The Upper South Fork John Day Watershed Council (USFJDWC) has one part-time staff person as the Council Coordinator and we rely on CPRCD to be our employer of record, and for our fiscal administration needs. Cascade Pacific provides grant review, contract diligence and development, and financial reporting to our funders in addition to our accounting. We operate with several open grants at a time in order to accomplish watershed restoration work on the ground, which requires regular communication between the USFJDWC and Cascade Pacific to make sure we are working in sync. The team at Cascade Pacific is incredibly service-oriented, friendly, hard-working, and dedicated to their service and our missions.

It has almost been a year since I began working for the USFJDWC and with CPRCD. I cannot believe how quickly the time has passed. The momentum the Council has gained has been amazing. Just a few of the projects that CPRCD has assisted in streamlining include:

1. Organizing all documentation, and eligibility requirements in order for the Council to even be considered a Watershed Council. This included the Council expanding its territory from 182,000 acres to 538,000 acres.
2. Applying for project funding, as well as applying for funding to provide full-time capacity funding.
3. Hosting educational workshops and tours for Rangeland Monitoring with Oregon Cattleman’s Association, riparian re-vegetation techniques with Bonneville Environmental Foundation, BLM allotment management, and a tour of the South Fork Fire Complex (65,000 acre fire) with OWEB and ODFW.
4. Manage projects for Aspen enhancement, Juniper removal, spring developments, and research.
5. Introducing new biological controls for invasive weeds, White top and Hound’s tongue. These bio-controls have never been introduced in the U.S., and if successful the Council’s territory may be considered a nursery site for the rest of the state.

The list goes on and on. We have really appreciated CPRCD’s patience in our Council’s advancement, and have nothing but positive reviews for their efforts.

Luckiamute Watershed Council
Kristen Larson, Council Coordinator

The Luckiamute Watershed Council (LWC) had an exciting year. In fiscal year 2014, the LWC worked on various projects throughout the watershed. In the upper portions of the watershed, we planted conifer trees along almost 12 miles of streamside area to enhance conifer numbers along the river. We completed the Upper Luckiamute Side Channel Reconnection Project, reconnecting an old meander in the river to provide valuable off-channel habitat to native fish and passage around a man-made bedrock step that was blocking upstream movement of juvenile steelhead. In the LWC Model Watershed Project area in Kings Valley, reforestation contractors continued establishment and inter-planting on 40 previously planted acres and planted an additional 40 acres in conjunction with the installation of nearly four miles of livestock exclusion fencing along the Luckiamute River. We expanded our knotweed control program, working with over 150 private landowners on the Luckiamute and Little Luckiamute Rivers. At Luckiamute State Natural Area, partnering with Oregon Parks and Recreation Department, we continued revegetation work on over 200 acres of riparian and floodplain forest at the confluence of the Luckiamute and Willamette Rivers. Cascade Pacific RC&D managed over $650,000 in grant funding in order to make all this good work possible.
Cascade Pacific Resource Conservation & Development Inc.
Statements of Financial Position
June 30, 2014 and 2013

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
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</tr>
</thead>
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<td><strong>Total Liabilities and Net Assets</strong></td>
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Cascade Pacific Resource Conservation & Development Inc.
Statements of Activities and Changes in Net Assets
June 30, 2014 and 2013

<table>
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**The above financial information is unaudited. The unaudited financial information set forth above is preliminary and subject to adjustments and modifications. An annual audit is performed by an outside accounting firm. CPRCD is established as a 501c3 and is exempt from Oregon State Budget Law. Final approved audited financials will be available on CPRCD’s website after March 1, 2015.**